



Engineering
Your Imagination

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MD's Message

At RP Lasertech, it is our mission to provide products engineered to reflect quality and precision. We started this inspiring and enthralling journey back in 2013 and have firmly established our presence in the sheet metal industry as its one of the key players. All this has been possible due to the constant faith our clients and our team had on us.

The services we provide, the quality we so proudly boast, and the precision with which we work; is an amalgamation of our industrial experience, the adaptability of our team, the trust-based relationships we have with our clients, and the exposure we have acquired from our specialization in manufacturing sheet metal parts across various sectors through flawless quality systems and rigid management.

As we move, we at RP Lasertech Pvt Ltd. look at the future with a lot of optimism and are ready to make the best of the opportunities we get with our unparalleled quality standards and strong relationships with our customers. We recognize that the only lasting competitive advantage is the higher quality of services at an affordable cost. Therefore, we are continuously working on the details that add to the 'better quality' and improve the manufacturing processes. We will do our best to be the best manufacturers of sheet metal components in the world.

Rohan Popli

Managing Director

"Leaders instil in their people a hope for success and a belief in themselves. Positive leaders empower people to accomplish their goals."

Clear vision, unwavering dedication, and sheer persistence; these are three founding pillars that have made RP Lasertech the success story it is today. The founding ideals and the guiding principles set by the founders have been passed down to the management, and have taken the form of a culture at the organization.

The management at RP Lasertech envisions steering the organization towards greater heights. The three Directors, in line with the company's vision, are striving to take the company towards sustained growth, enabling it to become a global player in the years to come.





Late Shri Arun Popli - the hon'ble Founder at AV Engineers, is a Commerce Graduate with over 35 years of rich business experience.

He's involved with RP Lasertech in Director's capacity and has passionately worked towards elevating both the companies from its humble roots.

Known for his keen business acumen vision and industrial expertise, he has led the way for both businesses from the last 3 decades with his transformational & democratic leadership style. Besides work, Mr.Arun is keenly focused on dealing with regulatory issues and the company's expansion plans, to meet the global demand. He has taken it upon himself to turn both the companies into technically and commercially viable organizations, by giving his vision & direction to it and setting standards of services and financial performance.

Late Shri Arun Popli
Founder



A dynamic entrepreneur, a visionary leader and a well-versed professional with over a decade of experience.

Rohan Popli - Managing Director at RP Lasertech, inculcates the philosophy of 'teamwork' and 'team spirit' at all levels of the company.

Spearheading a team of highly experienced professionals; Rohan is driven by his will to achieve more. Under his guidance, the company is achieving new milestones every day; venturing into International markets and undertaking new projects to diversify the company's portfolio.

Determined to take the group to new heights with his innovative ideas, Rohan is a firm believer in Human Resources and Quality Systems being the key to achieving the organization's objectives. This belief has helped Rohan leave a mark in the sheet metal fabrication industry and has earned him recognition for his active contribution towards the growth of the sector.

Rohan Popli
Managing Director



Reckoned as the guiding force behind the success of RP Lasertech,

Nupur Popli is overseeing all the critical management processes in the organization. An MBA in International Banking & Finance, her banking career started in 2006. She comes with over a decade of banking experience and has worked with reputed names from the banking sectors such as HSBC & CITIBANK.

At RP Lasertech, Nupur is known for her focus on perfectionism and penchant towards observing consumer attitudinal changes in the domestic as well as the international market. She likes to stay updated about the latest news in the sheet metal industry and has also been involved with certain NGOs which work towards the upliftment of the status of the poor in the country.

Nupur Popli
Director

About AV Engineers

AV Engineers is a complete material handling & automation solution provider based in IMT, Manesar, Haryana. The company finds its roots back in 1984, the year when Arun Popli - the Founder & Owner, laid down the founding stone. AV Engineers initially started its operation in Mayapuri, Delhi, with a small tool room for import substitution of machinery parts for imported plant & machinery with 1 employee. Over the years, the company went through numerous ups and downs and achieved new heights. Today, AV Engineers is spread across 67000 sq ft of area and is

an established name in its respective domain, employing more than 80 professionals. AV Engineers has a diversified portfolio of supplying trolleys, carts, motorised belt conveyor, gravity conveyor, truck loading conveyor, work station, assembly table, assembly line, etc. The company deals in manufacturing & trading of material handling equipment to cater to the booming e-commerce industry and its biggest giants such as Amazon, Flipkart, TCI, Delhivery, DHL, etc. to name a few.

Services

Product Design & Development

Tool Room

Sheet Metal Fabrication

Material handling solution

Assembly and Installation

Product

Jigs & Fixtures

Inspection Tables

Assembly Tables

Automatic Assembly Lines

Modular Racking System

Karts

Trolleys

Heavy Duty Racks

Gravity Conveyor

Motorised Belt Conveyor

Expandable Conveyor

Truck loading Conveyor

Telescopic Conveyor

AV Engineers

Material Handling Equipments

Trolley



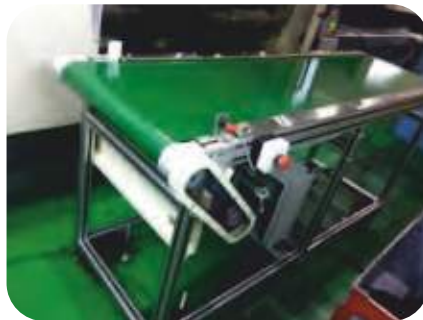
Work Stations



AV Engineers

Material Handling Equipments

Conveyors



Storage Racks



Fifo Racks



CNC Machine Components



About RP Lasertech

RP Lasertech is a professionally managed private limited firm started by a young entrepreneur to excel in the sheet metal industry. Since its inception in 2013, RP Lasertech today has emerged as one of the leading manufacturers, suppliers & exporters of high precision sheet metal components & fabricated products. Based out of IMT, Manesar with modern manufacturing set up having **15000 sq ft** floor area, the company offers both manufacturing & job shop services to its customers. The company has robust engineering process capabilities boasting a comprehensive range of modern machines and production facilities designed to give optimum output as per customer's specifications.

The company bases its success on Quality Service, Competitive Pricing and Timely Delivery. The workforce has a passion for excellence, is open to new ideas and committed to quality results. The team, consisting of qualified engineers and technicians, possesses strong experience in various domains such as product design & development, marketing, engineering operations, project and quality management.

Equipped with state of the art infrastructure & latest advanced machinery,

RP Lasertech has cemented itself as a trustworthy manufacturer with products & services spanning over a variety of segments. It has gained an insight into the growing demands of the sheet metal industry. We provide complete fabrication solutions from ideation to product assembly and installation.

Our solutions improve the efficiency, productivity and quality of our customer operations while minimizing environmental impact.

Precision and accuracy are the core strength of the company

which provides brand loyalty and Preference with its customers. We constantly upgrade our technology and performance to meet the industry and customer's demand. In the past few years, because of our constant focus on quality and innovation, we have a strong client base in the domestic and international market.



RP Lasertech is “One stop Job Shop” for all sheet metal solutions.

We can manufacture intricate assemblies consisting of precision machined parts and accurate sheet metal fabricated products as per the customer's requirements. We procure the finest quality raw material pre-checked by our quality controllers: the entire manufacturing process till the final packaging of the end product is carefully scrutinized by our experienced team of supervisors.



Our manufacturing facility is 9001-2015 certified.

We have Ultra-modern manufacturing facilities consisting of CNC Laser Cutting, CNC Bending, Tool Room, Sheet metal fabrication, assembly and installation services. We are capable of cutting, bending, and fabricating a wide range of metals such as Mild steel, Stainless steel, Aluminium, Copper, Brass and Titanium with 100% accuracy. The availability of all these facilities under one roof makes us the first choice of the customers. Our product design & manufacturing expertise has been developed by vast experience, field knowledge & exposure to the latest technology.

RP Lasertech metamorphosing from a small unit to a leading manufacturer is itself a testimony of its commitment to serve quality and provide A-class services to its valued customers.

The company is recognized for its excellent product quality, effective communication, unparalleled services, competitive pricing and timely delivery.

The consistent growth and development over the last few years is evidence of our strong bonds and relationships with our customers, vendors and employees. RP Lasertech is posed to accept any challenging assignment and jobs to develop the rarest component in the Indian Market.



We cater to all kinds of sectors which include Defense, Aerospace, Railways, Automotive, Telecommunication, Architecture & Interior, Retail, Signage, Lift & Escalators, and Hospitality industry to name a few.

We are capable of manufacturing simple to intricate metal items such as electrical panel, telecom rack, cable tray, diesel genset canopy, retail display racks, office steel furniture and other sheet metal fabricated products. RP Lasertech, where it is today, is due to the excellence of its product offerings, commitment to quality, attention to detail and professional

approach.

With a strength of about **40 employees** and processing capacity of about **10 ton per day**; we're confident that we offer a far more cost-effective and low-risk solution than our competitors.

RP Lasertech is the name you can trust when your business needs reliable sheet metal fabrication services.

The facilities represent the true philosophy of the company of adopting the latest technology, infusion of higher levels of automation to meet the highest level of customer satisfaction.







Our Mission

We are committed to become one of the world's leading manufacturer of sheet metal parts, providing top quality products and services to make it easy to do business anywhere

We are committed towards exceeding our customer's expectations in terms of quality, delivery and cost through continuous improvement and customer interaction

We are committed towards providing a pleasant, nurturing and growth-oriented environment which encourages our employees to be highly productive and to grow personally and professionally



Our Vision

Imbibe high standards of business ethics and organizational values

To be recognized as the leading sheet metal company in the world through our performance, our people and commitment to our core values

To establish itself as a leader among sheet metal companies by entering new markets, diversifying its business base and increase its presence in markets and segments that are growing rapidly

To create a better society by providing products, systems & services with a superior level of value and quality based on the latest advances in technology

Pursue useful technology innovations, whose design & implementation reflects the skills of the workforce, meet all economic, social & environmental responsibilities, maintains relations, based on ethical values and trust-based dialogue, with all partners





Engineering Your Imagination

We Understand, We Transform, We Manufacture.

At RP Lasertech, we believe a great product is a result of in-depth understanding of the customer's requirement, transforming imaginations into practical realities, and manufacturing products which set the benchmark of innovative engineering. We are more than just service providers; we are a sheet metal fabrication solutions company that engineers customer's imagination and transforms their ideas into reality.

Milestones

2014

The company's inception took place in 2014



The company incorporated the latest machinery for sheet metal cutting and built a state-of-the-art infrastructure for world-class manufacturing

2015

RP Lasertech received the award for the best business support by Bühler Group



RP Lasertech started expanding their horizon and started exporting to International Markets such as Australia and Srilanka

2016

The company incorporated its inhouse Tool Room Facility



2017

RP Lasertech received ISO 9001-2015 Certification



The company achieved a major milestone by crossing 5 Crores in Sales

2018

The manufacturing plant capacity expansion project was initiated



Through B2B customers, RP Lasertech started serving the Government sectors and completed a few crucial projects for Railways.

2019

Two new departments Sales & Marketing and HRM, were incorporated in the existing organization structure to ensure smooth flow of operations



2020

RP Lasertech decided to rebrand and enter the new decade with a new look and new energy



Philosophy

Corporate Mission

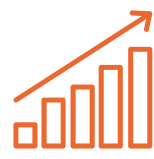
To become the one-stop solution for all sheet metal fabrication needs across the globe.



Serve a wider range of business sectors with quality products and services



Expand our presence in other countries and become a global player



Ensure consistent growth in all aspects of business



Corporate Philosophy

■ We are one team

We believe it is important for the entire company to function as one and that everyone has a crucial role to play in helping the company achieve its corporate mission.

■ Focus on the result and not the process

Our motto - think big, start small. We let the end results define our short and long term actions and how we approach the process to deliver the products and services we promise.

■ Adopt a positive approach

Maintaining a positive approach towards every aspect in life makes challenges simpler and more achievable. Thus, we approach everything with a doer attitude, enabling us to make decisions quicker and more confidently.

■ Transparency in communication

Being transparent and clear about our capabilities help us form a relationship with our client that is based on trust. Transparency in our communication helps us and our clients stay aware of what we can deliver and what they can expect from us.

Corporate Values

■ Resilience

We treat failure as an opportunity to learn and improve. We continuously challenge ourselves and rise from our setbacks to set examples that inspire us to move forward.

■ Precision

Precision acts as a focal point for our manufacturing unit. It is not just our promise to our customers but also a standard to measure our ability to reciprocate positive results.

■ Longevity

We aspire to become a reliable, one-stop solution provider for all our customers. Thus, we believe in creating products and relationships that stand the test of time.

■ Trust

Trust lies at the very core of our company. We endeavour to win the trust of our customers by delivering superior products and services that match their expectations, consistently.

Management Principles

■ Focus on innovation

Staying committed to our tagline '**Engineering Your Imagination**', we aim to manufacture products that set standards of innovation while fulfilling customers needs.

■ Quality with precision

Quality with Precision is our guiding theme which makes us and our products special. We are committed to creating reliable, accurate and error-free products.

■ Timely delivery

Delivering promises on time is not just a commitment, it is a way of life at RP Lasertech. We continuously endeavour to fulfill this promise time and again with our impeccable services.

■ Customer satisfaction

As a customer-centric company, we believe in ensuring 100% customer satisfaction through our products, services and after sales services to forge a long-lasting relationship with our customers.



Action Guidelines

■ Set goals

Understand the requirement and set clear objectives for yourself

■ Challenge yourself

Have the courage to set higher goals for yourself without the fear of failing

■ Execute with ownership

Plan a roadmap and execute it with full confidence and ownership

■ Evaluate the results

Work with persistence to achieve the desired results and evaluate them

■ Improve

Find out the areas of improvement and indulge in a pursuit of constant improvement

Manufacturing Unit



Company Name	RP LASERTECH PVT LTD
Type	Private Limited Firm
Address	Plot No.139 Sector-3 IMT, Manesar Gurugram-122051 Haryana 0124-4032005
Establishment Year	2013
Covered Area	15000 Sq Ft
CIN NO	U29299DL2013PTC253175
ISO 9001-2015	YES
Business Type	Sheet Metal Fabrication
No. of Employees	40

Our Products

We are a one-stop job shop for all sheet metal solutions. Our range of solutions offers end-to-end customization starting from the design to installation of products. The products we manufacture are a testimony to our passion and dedication towards providing superior quality of products.

Being one of the first in North India to install CNC fibre laser cutting technology at our manufacturing plant; we always have a 'technological' edge over our competitors, enabling us to deliver precision with quality at competitive prices.

- One stop solution for sheet metal fabricated products
- End-to-end customisation catering to customer's needs
- Technologically advanced infrastructure and manufacturing facility
- Product quality and durability thoroughly tested in accordance with international standards

- Competitive pricing with solutions for indoor and outdoor applications
- We manufacture products for multipurpose use

We are fueled by an uncharted desire to serve all stakeholders with an expansive line of products that find their application in all residential, commercial and industrial spaces. We manufacture a wide range of fabricated metal products for reputed domestic and international clients.

Salient features of the products manufactured by us.

Made using best grade raw materials

Compliance with ISO and International standards

Ability to withstand tough weather conditions

Sturdy structures with high durability and ease of handling



Our designs and products are not specific to any particular metal, we are capable of manufacturing our line of products using any metal depending on the customers'

requirement. These products find their application in almost all industries, fulfilling different requirements.

Electrical Panel

Genset Canopy

Telecom Rack

Machine Structure

Cable Tray

Metal Enclosure

Retail Display Rack

Office Steel Furniture

UPS Cabinet

Trolleys

Kitchen Equipment

Elevator & Escalator Panel

Display Board Panel



Our Services



Product Design & Development



CNC Laser Cutting



CNC Bending



Tool Room



Sheet Metal Fabrication



Assembly & Installation

As undisputed industrial experts of our domain, we offer a wide range of sheet metal fabrication and related services under one roof. Our service portfolio includes product design & development, CNC laser cutting and CNC bending, tool room, sheet metal fabrication, and assembly & installation. Our quality laser processing is provided as a 'value-added service' that greatly reduces "downstream manufacturing costs". We utilize the latest modern cutting machinery and advanced techniques to offer sheet metal fabrication services to our clients at a competitive price.

RP Lasertech was the first company in North India to install CNC fibre laser cutting technology at its manufacturing plant. This gives us a competitive edge over our competitors, making us one of the few sheet metal fabrication companies in North India to offer precise laser cutting services for Brass, Copper and Titanium along with other metals.

Professionally rendered services

Customer-focused team

Catering clients across various sectors

Delivering services that fulfill customer's expectations

Excellent quality with utmost precision guaranteed



Inhouse Services

Product Design & Development



Benefits

- All kinds of sheet cutting design, prototype development, component designing, and metal designing for parts and assemblies
- Comprehensive CAD solutions
- Metal cut design and technical support
- Project re-engineering and value engineering support
- Estimation & costing
- 2D or 3D file import, download or upload engineering drawings and technical data on FTP

CNC Laser Cutting

Benefits

- Precise cutting and premium surface finish
- Proper edge quality
- Minimum need for machining after cutting
- Cuts complex shapes & designs and eliminates tooling cost
- Low distortion and lesser scrap generation
- Lower production cost per piece due to reduction in lead & set up time
- Rendered by trained professionals.
- Damage free cutting operations



CNC Bending



Benefits

- Convenient Operating System
- High Precision
- Fast & Durable
- High Efficiency
- Ensure zero defect to surface and provide excellent finish

Sheet Metal Fabrication

Benefits

- Impeccable finishing and sturdy construction
- Heavy-duty performance
- Cost-effective and durable services
- Suitable for all kinds of metal based materials
- Detailed and finished structure in a professional manner
- Zero damage to products during fabrication



Tool Room



At RP Lasertech, the tool room is the centre of all activities and is equipped with vital machinery like conventional lathe, CNC vertical machine centre, conventional milling machine, CNC turning centre, cylindrical and surface grinding machine along with tapping, band saw cutting and drilling machines for all sorts of fabrication jobs.

Assembly & Installation

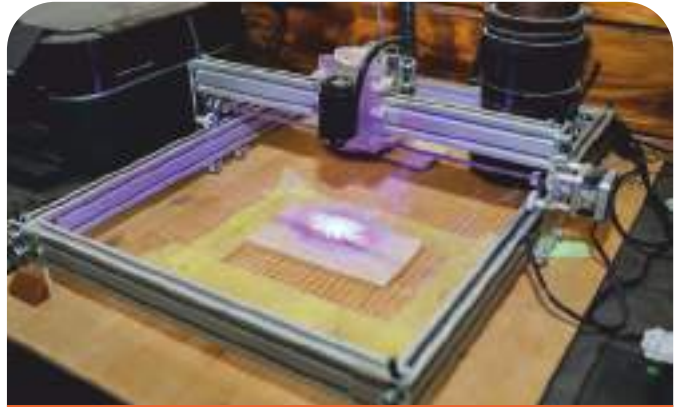
We take pride in being called a one-stop solution provider for all sheet metal fabrication services. Whether your needs relate to operational activities, outsourcing, a single project, or demand has exceeded the capacity of your plant, we are prepared to help you meet your company's goals.



Outsourced Services



Surface Finishing



Marking Services



CNC Punching



CNC Laser Welding



Water Jet Cutting



CNC Tube Laser Cutting



CNC LASER CUTTING MACHINE

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY	BED SIZE
BYSTRONIC	SWITZERLAND	3KW	FIBRE	3000*1500mm

CUTTING CAPABILITIES

MATERIAL	THICKNESS
MILD STEEL	0.5-20mm
STAINLESS STEEL	0.5-12mm
ALUMINIUM	0.5-12mm
COPPER	0.5-6.0mm
BRASS	0.5-6.0mm
TITANIUM	0.5-3.0mm



CNC BENDING MACHINE

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY	BED SIZE
AMADA	JAPAN	35 TON	NC OPERATED	1200 MM

BENDING CAPABILITIES

MATERIAL	THICKNESS	PART LENGTH (bend up to)
MILD STEEL	0.5-3.0 mm	1200 mm
STAINLESS STEEL	0.5-2.0 mm	1200 mm
ALUMINIUM	0.5-3.0 mm	1200 mm
COPPER	0.5-3.0 mm	1200 mm
BRASS	0.5-3.0 mm	1200 mm



CNC BENDING MACHINE

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY	BED SIZE
LAG	ITALY	125 TON	CNC OPERATED	3000 MM

BENDING CAPABILITIES

MATERIAL	THICKNESS	PART LENGTH (bend up to)
MILD STEEL	0.5-5.0 mm	3000 mm
MILD STEEL	6.0 mm	1000 mm
STAINLESS STEEL	0.5-3.0 mm	3000 mm
STAINLESS STEEL	4.0 mm	1000 mm
ALUMINIUM	0.5-5.0 mm	3000 mm
ALUMINIUM	6.0 mm	1000 mm
COPPER	0.5-3.0 mm	3000 mm
COPPER	6.0 mm	1000 mm
BRASS	0.5-3.0 mm	3000 mm
BRASS	6.0 mm	1000 mm



HYDROPNEUMATIC MACHINE

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY
BRITT PNEUMATIC SYSTEM	INDIA	2 TON	SEMI-AUTOMATIC

CAPABILITIES

Pressing | Punching | Riveting | Bending by Manual tool

HYDROPNEUMATIC MACHINE

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY
BRITT PNEUMATIC SYSTEM	INDIA	8 TON	SEMI-AUTOMATIC

CAPABILITIES

Pressing | Punching | Riveting | Bending by Manual tool



DRILLING MACHINE

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY
MATCHLESS	INDIAN	25 mm	PILLAR DRILL
MATCHLESS	INDIAN	19 mm	RADIAL DRILL
KPT	INDIAN	31 mm	MAGNETIC DRILL



TAPPING MACHINE

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY
TAIPU	CHINA	1.2 KW	SEMI-AUTOMATIC

SPOT WELDING

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY
DELHI ELECTRICALS	INDIAN	20 KWA	THYRISTOR BASED

CAPABILITIES

Welds up to seven spots at a time can weld up to 6 mm



MIG WELDING

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY
ESAB	INDIA	250 AMP	TRANSFORMER BASED

CAPABILITIES

Can weld mild steel, aluminium, stainless steel
Digital VA meter
10 step single knob voltage control
Heavy-duty built-in feed system
Stepless speed control
Wire feed speeds up to 22 m/min
Quick changeover wire feed mechanism
Suitable for 0.8 – 1.2 mm wire
Spot, Stitch and continuous welding modes
2 / 4 stroke welding
Wire feeder with 5m interconnection standard



TIG WELDING

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY
WESCO	CHINA	400 AMP	INVERTER BASED
SWASTIK	INDIA	400 AMP	TRANSFORMER BASED

CAPABILITIES

Can weld mild steel, stainless steel, aluminium, copper, brass
Used without filler material
Leaves no slag or spatter
Welding yields low distortion



ROBOTIC WELDING

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY	ARM SIZE
OTC	JAPAN	350 AMP	MICRO-BASED	MICRO BASED

CAPABILITIES

Can weld mild steel and stainless steel
High quality welding in low current range
Spatter free with digital electronic reactor
Stable welding quality by penetration Adjustment function
Perfect arc starts for reliable welding operations
Torch is in optimal orientation



MILLING MACHINE

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY	BED SIZE
MICROCUT	TAIWAN	700*300 mm	DRO	600*700 MM

CAPABILITIES

BORING	COUNTER
SIDE FACING	DRILLING & SLOTING



LATHE MACHINE

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY	BED SIZE
EMTEX MACHINERY	INDIA	750 mm turning 1-32 mm drilling 200 mm facing	ORNAMENTAL BASED	360*1000 mm

CAPABILITIES

TURNING	DRILLING
FACING	THREADING
BORING	



PIPE CUTTING MACHINE

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY
SOCO	TAIWAN	25-350 mm diameter	SEMI AUTOMATIC

CAPABILITIES

Cutting Range – up to 80 mm
Thickness – 5 mm
Angle cutting $\leq 90^\circ$
Vibration free cutting
Automatic lubrication system



PIPE BENDING MACHINE

CAPACITY

MAKE	COUNTRY	CAPACITY	TECHNOLOGY
AV Engineers	INDIA	20-28 mm diameter	MANUAL

CAPABILITIES

Thickness – 3 mm
Angle bending $\leq 90^\circ$

RP Lasertech

Sheet Metal Components





Quality Assurance

We bank upon our **Quality Assurance Plan** to provide uncompromising quality to our customers, thereby guaranteeing satisfaction that lasts. Each product or component undergoes routine quality checks which are controlled by a team of highly experienced Quality Controllers. The products are

matched in accordance with relevant standards of product quality and safety at every stage of design, development and manufacturing. Additionally, supplementary tests are carried out as part of an internal sampling procedure to monitor quality consistency.

Quality Policy

Our goal is to provide customers with the highest quality products & services by assuring their performance, consistency, safety and value. This commitment is rooted in our corporate values and is essential to our continued growth and success. Our commitment to quality is vital to all we do.

We endeavour to continuously improve our standards of Quality by:

- We will accurately address the demands of our customers.
- All our employees will adhere to laws and regulations, and will work toward satisfying the needs of our customers.
- We will always consider improvements to all of our activities including higher product quality, cost reduction, and getting products to our customers in a shorter amount of time.
- We shall observe all relevant laws, regulations, and contracts, and make efforts to continuously improve quality. By ensuring the quality and safety of our products, we will meet our customer's requirements and increase customer satisfaction.
- We shall establish a quality management system and work to continuously improve the system.
- We shall do our best to provide products of consistent quality. We shall investigate and identify the root cause of any inconsistencies based on

data, and make all required improvements in order to ensure consistent quality.

- Provide extensive staff training, promoting a 'do it right first time' attitude towards quality.
- Continually monitoring and reviewing our Quality Policy to ensure that it remains relevant and effective to the changing needs of our customers.
- The effectiveness of our quality system is monitored by planned audits, management reviews and customer satisfaction surveys to ensure quality service delivery.

Objectives of the Quality Policy

- Embedment of learning for continual improvement.
- Enhancement of customer satisfaction by fulfilling customer's quality expectations.
- Emphasis on skill enhancement of employees to stay focused on the company's commitment to quality.
- Implement prompt action in respect of non-conformities, complaint observations and recommendations.
- Aiming for cost competitiveness/ reduction through kaizens, error-proofing techniques, etc.
- To meet all relevant regulatory & legislative requirements that apply to our production facility.



- Focus on good manufacturing practices.
- To strive for improving the quality level to match the global standards.
- Continual improvement in the quality management system.
- To ensure effective Supply Chain Management.
- To enhance Human Resource utilization by implementing result-oriented HR Practices.
- To evolve as a responsible corporate sector, nurturing human values and concern for society and the environment.
- To provide the training and development required for staff to improve existing and new skills for high quality standards set by the company.

At RP Lasertech, teamwork, engagement, ownership and support by everyone is vital for achieving our quality objectives. In this context, we are committed to providing the required leadership, management and other resources that will ensure the Quality Policy is reviewed annually, and communicated to employees and third parties.

At its core, 'Quality' is first and foremost about trust in our products, our services and in our brand. But, there's much more to quality than this, it is about delivering the promises we as a brand make, in everything we do. Each one of us has the power to influence Quality and Trust through our leadership, dedication and passion.



Health & Safety Policy

At RP Lasertech, we measure success through the health and safety of our company's most valuable asset: our teammates. They are the real driving force behind RP Lasertech's competitive edge over its clients. Therefore, we at RP Lasertech, are committed to ensuring the highest standards for the health & safety of our employees. Our attitude towards it couldn't be clearer for us, nothing is more important than the safety and health of our employees. To assure the health, safety and security of our people at all times, we have prepared a set of best practices and encourage every member to follow it diligently.

Best Practices

- To identify, evaluate and eliminate health & safety risks so that hazards are managed
- Establish a complete and sustainable process to prevent all workplace injuries

- Investigate accidents and work on the cause to further prevent its recurrence
- Provide everyone with effective training to ensure workers are aware of all potential safety risks and can work accordingly
- Ensure complete compliance with all legal and other applicable workplace requirements to reduce the chances of injuries
- Establish a culture where the safety of fellow employees is prioritised over anything else
- Ensure the availability of all required PPE to every employee and visitor of the company



Environmental Policy

RP Lasertech recognizes that effective management of environmental impacts is a fundamental part of our business. We shall strive to integrate sound environmental practices across the company's management and governance systems to minimize environmental impacts and attain a leadership position in environmental stewardship.

We recognize that the basic responsibility of people living today is to hand over the precious global environment to the next generation in a sound condition. Thus, with the use of efficient manufacturing technology, we help in minimizing our impact on the environment through pollution prevention, minimizing the natural resources consumption and emissions, and the reduction and recycling of waste. Below are some of our major commitments towards the environment we aim to fulfil.

RP Lasertech shall endeavour to:

- Minimize the impact of our business operations on the environment, prevent any type of pollution, and protect natural resources.
- Progressively develop, implement and maintain an internationally accepted environmental management system in our operations and new projects
- Enhance environmental awareness through participation and consultation with employees and contractors by training and effective channels of communication
- Maintain full compliance with applicable environmental laws, regulations and other obligations.
- Continually improve the environmental performance of current and future products, services and infrastructure of the company.



Making the World a Better Place with Sustained CSR Activities

At RP Lasertech, we understand that CSR activities are not solutions to society's deep-rooted problems but simply a way to contribute to it and alleviate some suffering. As an organization, we endeavor to build sustainability into every step so that ours can be a social business- turning profits while making the

world a better place to live in with everything we do. This however, is a slow and painful process. Until we get there, we will keep doing more than our bit to build a stronger future for humankind, animals, and plants.

Plantation Drive

Global warming is not a recent phenomenon. We are quite aware of the consequences and most of us are doing the bit to save the earth from the consequences of a deteriorating environment. On a similar note, RP Lasertech, with continued support from its

Directors, has been indulged in efforts to save the deteriorating environment and to prevent ground water depletion. RP Lasertech joined hands with the Manesar Industries Welfare Association and

initiated a Plantation Drive here at Manesar in the month of July, 2019. We planted 2000 fully grown plants at various industrial units, Police Stations and Health Institutes of Manesar, to increase the green cover in the area and reduce our carbon footprint. We even visited nearby villages like Bas Hariya, Bhangrola and Kakrola and planted saplings.



Blood Donation Camp



RP LASERTECH & AV Engineers in collaboration with Manesar Industries Welfare Association (MIWA), organised a Blood Donation Camp in Manesar. Nearly 100 people donated blood in the camp. AV Engineers &

RP LASERTECH came together to participate with great enthusiasm and deepened social awareness among themselves. A team of seven Doctors and Para-Medical staff were available to ensure the activity happens smoothly. Both the companies arranged healthy and nutritious snacks for the donors so they could regain their energy after blood donation.

Mr Arun Popli, Founder and Owner of both the companies, smiled and said that the AV Engineers & RP Lasertech family are very excited and honoured to have gathered together for this wonderful cause. And, it is the family's contribution towards society and the people who lose their life every year because of a lack of blood in the blood banks.

RP Lasertech is determined to further this cause and arrange similar blood donation camps more frequently and on a larger scale, with even higher participation.



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Automotive



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